

MEMORANDUM OF AGREEMENT

The following Memorandum of Agreement has been established between the Board of Waubonsee Community College (Community College District #516) and the Waubonsee Community College Faculty Council Local #604:

Resulting from the restrictions on gatherings imposed during the various phases of Illinois' Coronavirus pandemic regulations, many funeral and memorial services had to be postponed indefinitely thus creating unprecedented delays. Therefore, it is agreed to modify the language in the paragraph covering funeral leaves with pay. This language will continue through December 31, 2022 and can be reviewed for possible continuation prior to that date depending on the phase of the Restore Illinois plan at that.

REVISED LANGUAGE:

ART. XII Leaves, Sec. A. Leaves of Absence With Pay 5. Special Leaves of Absence with Pay.
a. Funeral Leave paragraph 1:

A faculty member shall be granted a leave of absence with pay, not to exceed five (5) days, to permit a faculty member to attend and/or participate in the funeral/memorial of a deceased parent, step-parent, spouse, child, step-child, grandchild, step-grandchild, grandparents, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, spouse's grandparents, son-in-law, daughter-in-law, or step sibling.

DATE

7/22/21

SIGNED

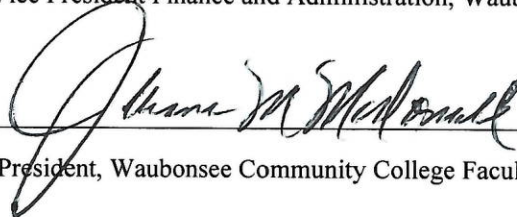


Vice President Finance and Administration, Waubonsee Community College

DATE

7/22/21

SIGNED



President, Waubonsee Community College Faculty Council